

# Empxtrack Enables an IT Company to Achieve Success with Automation of HR Processes

## Industry

Information Technology &  
Services

## Location

Bangalore, India

## Employees

Less than 100

## Size of the company

SMB

## Products Used

- HRIS
- Payroll
- Leave
- Attendance
- Performance Appraisal

## Key Outcomes

- Automation of HR processes
- Improved operational efficiency
- Streamlined compliance & reporting
- Data-driven decision making
- Cost and time savings
- Enhanced employee experience
- Scalability to meet evolving needs



*Empxtrack simplified our HR tasks by efficiently managing attendance, check-ins , leave management, and payroll.*

*We receive regular updates, making it easy to stay informed. Attendance data can be easily downloaded in Excel.*

*Assigning teams, updating reporting structures, and changing managers are all handled smoothly on time. We can track employee salary packages and appraisals using a helpful graph available in each individual's folder.*

*Overall, we've had a very positive experience using the Empxtrack application.*

**Suraj Kumar Biswal, Thriveni Group**

## **OVERVIEW**

This case study is about an Information Technology and Service provider company, Aseurotech Technologies. The company is a forward-thinking IT services provider specializing in software development, cloud solutions, data analytics, and cybersecurity. With a team of dedicated professionals, Aseurotech aims to empower businesses through innovative technology solutions.

The company expanded its workforce and recognized the need for a cloud-based, cost effective, and integrated HR solution for IT industry. Managing its growing HR requirements and maintaining overall operational efficiency became essential for them.

## **THE NEED**

The company needed a comprehensive HR solution to effectively manage various processes. These included employee database, attendance tracking, leave requests, payroll processing and performance appraisals.

Additionally, the manual processes increased the administrative burden of the HR department and raised concerns about data security. Hence, the client was exploring a comprehensive HR software platform that could address their evolving requirements, thus eliminating the hassle to sign in to different platforms.

Thus the client began their search for a suitable full featured HR solution for IT. An integrated system was needed that not only streamlined their HR operations but also provided the necessary assistance to ensure smooth implementation and ongoing management as their needs evolved.

## THE SOLUTION

Aseuro Technologies decided to try out the free version of Empxtrack. They enrolled for the free product without any obligation to buy. Thereafter, employee data was added in the system and multiple employee profiles were created. Aseuro Tech understood the usability of the system for their organization, without making an investment.

The client was extremely satisfied with the user-friendly HR platform. They decided to upgrade the free version of the application by buying additional employee licenses. They got additional features and benefits after upgrading the application.

Empxtrack proved to be the ideal HR solution for Aseurotech, effectively addressing their needs through the automation of HR processes:

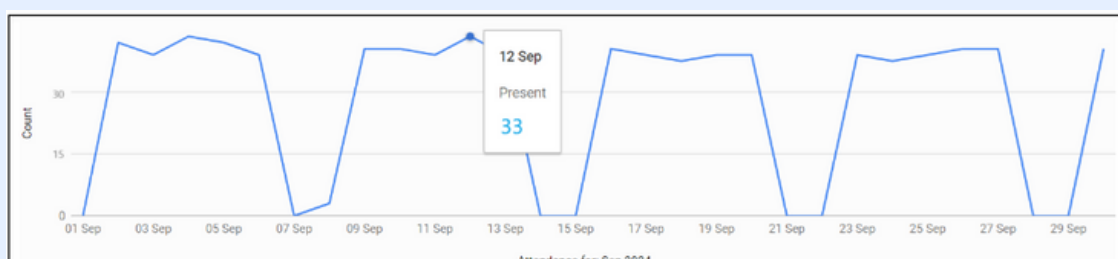
## HRIS Capabilities

Empxtrack provided a centralized database for managing employee information. It became easy for employees to access their personal details, salary records, leave and attendance data, which reduced employee queries. Furthermore, managers and HR could view detailed profiles of employees, and take necessary actions on data updates, etc.

In addition, other tasks, such as changing reports and reportee of an employee were also simplified.





## Attendance Management

The system efficiently tracked employee logins and logouts, ensuring accurate attendance records. With Empxtrack, HR was able to upload mass employee attendance and download attendance records for quick analysis.



## Leave Management

Employees could easily apply for leaves even on the move. On the other hand, managers and HR could manage approvals seamlessly. They could also view and manage team leave data and identify absenteeism trends to take timely corrective action. The complexity of managing compensatory leaves also reduced for the HR.

All 24	Approved 20	Pending 2	Rejected 2
 ▶ <b>Monika Dalal</b>	Paid time off for 2.0 day On 26-Sep-24, applied on 22/09/2024		Accepted <span>⋮</span>
 ▶ <b>John Wills</b>	Paid time off for 1.0 day On 19-Sep-24, applied on 21/09/2024		Accepted <span>⋮</span>
 ▶ <b>Sarah Dmello</b>	Paid time off for 1.0 day On 06-Sep-24, applied on 20/09/2024		Accepted <span>⋮</span>
 ▶ <b>Rohit Jhala</b>	Paid time off for 3.0 day From 17-Sep-24 to 19-Sep-24, applied on 17/09/2024		Accepted <span>⋮</span>

## Payroll Processing

The automated payroll processing streamlined the process, ensuring timely and accurate salary disbursements. There was easy access to multiple reports such as Salary register, Variation report, Bank report and more. This helped in analyzing payroll data.

## Performance Appraisals

Empxtrack introduced transparency in performance appraisals, making them holistic, unbiased evaluations. The software also generated comprehensive reports and dashboards that illustrated individual and team performance trends. Managers could as well quickly identify high performers as well as those who might need additional support or training.

Moreover, the advanced version of Empxtrack offered additional benefits and more value to the client. The dedicated account manager provided ongoing support to ensure the client fully leverages the software's capabilities. This led to improved efficiency and satisfaction across the organization.

## RESULTS

After successfully implementing Empxtrack and using it for quite some time now, the client is highly satisfied and appreciates the experience with the application. The platform not only helped in the automation of HR processes but also contributed to a more organized and productive work environment. In addition, multiple other benefits experienced are:

- ✓ Reduced administrative burden through automation of HR processes
- ✓ Time saved on strategic HR initiatives
- ✓ Increased accuracy in payroll calculations
- ✓ Improved attendance tracking, thus ensuring compliance with regulations
- ✓ Simplified leave and attendance management
- ✓ Enhanced employee satisfaction through faster approvals
- ✓ Informed decision-making regarding staffing and payroll
- ✓ Increased employee engagement and improved experience
- ✓ Enhanced productivity of the entire workforce

**Disclaimer:** *Maintaining the security of our client data is our prime responsibility. The images shown in this case study regarding the workforce management, contain dummy data.*

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